

# **GROUP RISK MANAGEMENT POLICY**

## **1.0. Policy Statement**

The ZMDC Group of companies shall be zero-tolerant to situations, events and or transactions that violate the requirements of the laws of Zimbabwe or threaten the safety and health of its employees, customers or the public and shall ensure the taking of controlled risks, the grasping of new opportunities and the use of innovative approaches to further the interests of the Corporation towards achieving its desired objectives, provided the resultant exposures are within the Corporation's risk tolerance range.

## **1.1. Regulatory Risk**

ZMDC, its subsidiary companies, joint ventures and employees shall be zero-tolerant to any situations, events or transactions that are at variance with the statutes of Zimbabwe.

## **1.2. Safety, Health and Environment Risk**

ZMDC, its subsidiary companies, joint ventures and employees shall be zero-tolerant to situations or events that threaten the safety and or health of people, the safety of property and wanton destruction of the environment.

## **1.3. Compliance and Legal Risk**

ZMDC, its subsidiary companies, joint ventures and employees shall endeavour not to violate any legally binding arrangements, agreements or contracts entered into or signed by the company and all company policies.

## **1.4. Operational Risk**

ZMDC, its subsidiary companies and joint ventures shall take controlled risks that are within the company's risk tolerance levels and or grasp opportunities that enhance the attainment of set goals and objectives.

## **1.5. Financial Risk**

ZMDC, its subsidiary companies and joint ventures shall engage in activities that maximize investment opportunities and minimize costs or losses.

## **1.6. Reputational Risk**

ZMDC, its subsidiary companies, joint ventures and employees shall be zero-tolerant to situations, events or statements that tarnish the image and reputation of the Group.

## **1.7. Security Risk**

ZMDC, its subsidiary companies, joint ventures and employees shall be zero-tolerant to situations or events leading to the abuse of, misuse of or damage to company resources.